

## Organizational Culture Assessment

<i>Please answer each of the following by <u>circling</u> the response which best describes how you feel.</i>	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. My job gives me the opportunity to use my skills and talents.	SA	A	N	D	SD
2. I have enough time to get my work done. ....	SA	A	N	D	SD
3. The work I do is rewarding. ....	SA	A	N	D	SD
4. I believe my suggestions are taken seriously. ....	SA	A	N	D	SD
5. Overall, I am satisfied with my job.....	SA	A	N	D	SD
6. The employees I work with support each other. ....	SA	A	N	D	SD
7. Employees in my group encourage each other to work together.....	SA	A	N	D	SD
8. Overall, relationships between staff and supervisors is good.	SA	A	N	D	SD
9. I respect my immediate supervisor as a leader. ....	SA	A	N	D	SD
10. My supervisor respects me. ....	SA	A	N	D	SD
11. My supervisor respects my contribution to the agency.....	SA	A	N	D	SD
12. When I am given a new job assignment, I am adequately supported.....	SA	A	N	D	SD
13. My supervisor is responsive to my questions. ....	SA	A	N	D	SD
14. I feel that supervisors & managers cooperate and work well together.....	SA	A	N	D	SD
15. Other departments I work with have an adequate working knowledge of the job I do. ....	SA	A	N	D	SD
16. Other departments I work with are responsive to my needs...	SA	A	N	D	SD
17. The agency provides good quality client care.....	SA	A	N	D	SD
18. I feel that I am an important part of the agency. ....	SA	A	N	D	SD
19. This agency's culture reflects the guiding principle of respect.....	SA	A	N	D	SD
20. This agency's culture reflects the guiding principle of diversity.....	SA	A	N	D	SD
21. This agency's culture reflects the guiding principle of integrity .....	SA	A	N	D	SD
22. This agency's culture reflects the guiding principle of cooperation.....	SA	A	N	D	SD
23. This agency's culture reflects the guiding principle of well being .....	SA	A	N	D	SD

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24. This agency's culture reflects the guiding principle of collaboration .....	SA	A	N	D	SD
25. The trust level between employees and management is adequate in the agency. ....	SA	A	N	D	SD
26. Communications and instructions from supervisors are clear and sufficient. ....	SA	A	N	D	SD
27. My workspace is adequate.....	SA	A	N	D	SD
28. Safety & housekeeping issues are attended to quickly in the agency. ....	SA	A	N	D	SD
29. I believe management is successful in their effort to make the agency a success.....	SA	A	N	D	SD
30. I feel that I am informed about things that are going on in the agency. ....	SA	A	N	D	SD
31. I think that the agency is concerned with improving quality....	SA	A	N	D	SD
32. I think the results of this survey will be taken seriously by management.....	SA	A	N	D	SD
33. I believe that positive things will happen as a result of this survey.....	SA	A	N	D	SD